

## **EAGLES BADMINTON CLUB**

### **A WELCOME**

Dear Parent/Carer/Player

On behalf of Eagles Badminton Club I would like to welcome you or your child to the club and give you some details about the club and how we run.

Eagles provides opportunities for young people between the ages of 7 and 18 to receive coaching, match play and practice at each of the sessions. Additionally, players will be given the opportunity to take part in local competitions and matches. We also run a session for adults giving them an opportunity to play local league badminton. All of our coaches have been CRB checked and have gained Badminton England recognised coaching qualifications. Our senior coaches are members of the Badminton England coaching register.

We welcome parents to all competitions and are keen to try and involve parents in the club and value your support. If you would like to be involved in any way, however small please speak to any of the club officials.

Coaching sessions take place at Royal Liberty School. We offer 2 sessions for primary age children the first on a Monday and the second on a Wednesday both between 6 and 7 pm. Our secondary sessions are on a Monday between 7 and 8.30pm, Tuesday between 6 and 8pm, Wednesdays between 7 and 9pm and on a Thursday between 6 and 8pm during term time only. We have two adult sessions. One on a Monday between 8.30 and 10.30pm and the other on a Tuesday between 8 and 10pm. Both our adult sessions have coaches in attendance.

Arrangements should be made for your child to travel to and from coaching sessions and matches/competitions. We would appreciate it if children can arrive promptly and are collected promptly at the end of each session, if they are not making their own way home. If you are going to be late, please inform the Head Coach (07885 063542).

An optional club shirt is available and should be worn with black shorts/skirts in matches and tournaments. The tops are available from Amanda at a cost of £23 which includes printing.

**Fees are payable for each session attended and are:**

- **Primary £30 a month**
- **Secondary (1.5 hours session) £33**
- **Secondary (2 hours session) £35**
- **Adult Monday (plastic shuttles) £24**
- **Adult Tuesday (feather shuttles) £26**
- **Special discount for both adult sessions £40**

**There is an additional, annual affiliation/membership fee of £10 (junior) and £20 (adult) which is paid on joining and every September thereafter.**

This affiliation fee covers membership to the club as well as a standard Badminton England membership. Badminton England membership includes £10 million combined Public Liability Insurance when taking part in a recognised activity as well as many other benefits. If a member wishes to take part in Badminton England recognised tournaments, a Compete membership is required at an additional cost to the member and can be paid for by logging into your Badminton England account. Our monthly fees are calculated to take into account weeks that we are unable to

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use the hall and are averaged out over a 12 month period so regardless of the actual calendar weeks in each month the monthly fee will remain the same.

**Payment of monthly fees and annual membership fee and is by Direct Debit and due on the 1st of each month. Our Membership Subscriptions and Fees Policy can be found in full on the club website.**

We would be grateful if you could keep us up to date with your information eg should contact details, medical conditions alter then please let us know. These must be as up to date as possible as we may need to contact you should your child feel unwell or have an injury during the session.

If you would like to talk to anyone at the club about this information or on any matter concerning the club then please do not hesitate to contact any club official. We thank you for your co-operation and look forward to meeting you at some time in the future.






Yours in sport,

Amanda Austin (Head Coach)

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## EQUALITY, DIVERSITY & INCLUSION POLICY STATEMENT

This club is committed to ensuring that equality and diversity is incorporated across all aspects of its development. We back Badminton England's vision to be the nation's most accessible, diverse and inclusive sport.

-  We, Eagles Badminton Club, believe that badminton is a sport for all, and pledge to make all reasonable efforts to provide opportunities for and work with disabled people who want to enjoy playing, coaching or volunteering in our club. We will ensure that all of our members and guests are treated with respect at all times.
-  The club respects the rights, dignity and worth of every person and will treat everyone equally and fairly, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
-  The club believes everyone has the right to enjoy badminton in an environment free from threat of intimidation, harassment and abuse.
-  All club members have a responsibility to challenge discriminatory behaviour and promote equality and diversity.
-  Any incidents of discriminatory behaviour will be responded to swiftly and action taken according to our Disciplinary Regulations and Procedures.

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## DISCIPLINARY REGULATIONS AND PROCEDURES

-  Eagles Badminton Club adopts and follows the Badminton England Disciplinary Regulations June 2021 for all disciplinary matters.
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- 🚩 Sanctions as a result of disciplinary proceedings will be determined by Badminton England's Disciplinary Regulations Sanctions Guidance.
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## SAFEGUARDING

These policy statements demonstrate the importance that this club places on the protection of children and vulnerable adults who participate in the club programmes. The club is committed to ensuring that all members are able to enjoy a wide range of activities in a safe environment.

### CHILD PROTECTION AND SAFEGUARDING POLICY STATEMENT

The club will:

- 🚩 Adopt Badminton England's Safeguarding and Protecting Young People in Badminton Policy and procedures and is working to the Safeguarding Best Practice guidelines.
- 🚩 Ensure that Badminton England DBS checks are undertaken for volunteers and coaches in regular contact with young people where they meet the eligibility guidelines.<sup>1</sup>
- 🚩 Appoint a Welfare Officer who has attended recognised child protection training.
- 🚩 Respect and promote the rights, wishes and feelings of young people
- 🚩 Ensure that advice, guidance and training is available for all volunteers working with children in the club
- 🚩 Require all members and visitors to abide by the club's Codes of Conduct and Equality, Diversity & Inclusion Policy
- 🚩 Respond to all incidents of suspicious poor practice and allegations, swiftly and appropriately
- 🚩 Ensure that allegations, incidents and poor practice are reported to the Club Welfare Officer

### SAFEGUARDING ADULTS POLICY STATEMENT

The club will:













- 🚩 Adopt Badminton England's Safeguarding Adults Policy and procedures and is working to the Safeguarding Best Practice guidelines.
  - 🚩 Require all members and visitors to abide by the club's Codes of Conduct and Equality, Diversity & Inclusion Policy
  - 🚩 Respond to all incidents of suspicious poor practice and allegations, swiftly and appropriately
  - 🚩 Ensure that allegations, incidents and poor practice are reported to the Club Welfare Officer
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## CODES OF ETHICS AND BEHAVIOUR

Eagles Badminton Club subscribes to and follows Badminton England's Code of Ethics and Behaviour, including, but not limited to the following Codes of Conduct:




### CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS

The essence of good ethical conduct and practice is summarised below. All volunteers must:

-  Consider the well-being and safety of participants before the development of performance.
-  Develop an appropriate working relationship with performers, based on mutual trust and respect.
-  Make sure all activities are appropriate to the age, ability and experience of those taking part.
-  Promote the positive aspects of badminton (e.g. fair play).
-  Display consistently high standards of behaviour and appearance.
-  Follow all safeguarding and best practice guidelines laid down by Badminton England and the club.
-  Hold appropriate valid qualifications and insurance cover, including being a member of the coaching register if a qualified coach.
-  Never exert undue influence over performers to obtain personal benefit or reward.
-  Never condone rule violations, rough play or the use of prohibited substances.
-  Encourage participants to value their performances not just results.
-  Encourage and guide participants to accept responsibility for their own performance and behaviour.
-  Not use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.

### CODE OF CONDUCT FOR PARENTS/CARERS

Please help the club provide an atmosphere and culture that encourages fair play and promotes badminton.

-  Encourage your child to learn the rules of badminton and play within them.
  -  Discourage unfair play and arguing with officials.
  -  Help your child to recognise good performance, not just results.
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- 🚩 Support your child's involvement and help them to enjoy their sport.
- 🚩 Never force your child to take part in sport.
- 🚩 Never punish or belittle a child for losing or making mistakes.
- 🚩 Publicly accept officials' judgements or decisions.
- 🚩 Support your child's involvement and help them to enjoy badminton.
- 🚩 Use correct and proper language at all times.
- 🚩 Encourage and guide performers to accept responsibility for their own performance and behaviour.
- 🚩 Ensure your child arrives and is collected on time for club sessions and events.
- 🚩 Ensure your child's fees are paid promptly by the due date.
- 🚩 Do not use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.
- 🚩 All information submitted is held in strictest confidence
- 🚩 By returning our membership form, you agree to your son/daughter/child in your care taking part in the activities of the club
- 🚩 You understand that in the event of injury or illness, all reasonable steps will be taken to contact you and to deal with that injury or illness appropriately
- 🚩 You understand that it is your responsibility to inform the club of any changes to personal information submitted on the membership form

## CODE OF CONDUCT FOR JUNIOR MEMBERS

Eagles Badminton Club is fully committed to safeguarding and promoting the well being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open in sharing any concerns or complaints they may have about any aspect of the club with the Chairperson, Welfare Officer or Head Coach.

As a member of Eagles Badminton you are expected to abide by the following junior code of practice:

- 🚩 All members must play within the rules and laws of badminton and respect officials and their decisions.
- 🚩 All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity. All members should be given personal space and not feel threatened or uncomfortable at any sessions.
- 🚩 All members must respect club equipment, personal equipment and equipment belonging to other club members or coaches.
- 🚩 Members should keep to agreed timings for training sessions and competitions and inform their coach or appropriate official if they are going to be late.
- 🚩 Members should, if selected for a competition or match, inform their coach or appropriate official immediately if they are required to withdraw. Members must wear suitable

badminton sports clothing for club sessions and competitions, as agreed with the coach or officials of the club.

- 🚫 Members must pay any fees for training and events promptly or by the due date.
- 🚫 Junior members are not allowed to smoke, consume alcohol or drugs of any kind on the club premises or whilst representing the club. (Junior members who are required to take prescribed medicine must discuss this with the Welfare Officer.)
- 🚫 Members must not use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.
- 🚫 Players must not use mobile phones in club sessions unless in an emergency but in which case they must ask permission from the session coach

## CODE OF CONDUCT FOR ADULT MEMBERS

- 🚫 Treat everyone fairly and equally regardless of their age, gender, race, disability, sexual orientation, background or circumstances
- 🚫 Respect the rights, dignity and worth of every person within the badminton community and encourage others to do the same
- 🚫 Challenge and/or report discriminatory behaviour as everyone has the right to be protected from abuse and discrimination
- 🚫 Encourage all players, coaches, volunteers, parents/ carers and officials to have respect for one another
- 🚫 Play within the laws of the game and respect all officials and their decisions • Accept the referee's decision without question or complaint (let your captain or coach ask the necessary questions)
- 🚫 Take personal responsibility to ensure that I am suitably insured for my activities
- 🚫 Wear appropriate clothing for playing badminton during training and competition
- 🚫 Applaud good performance and efforts from all individuals and teams
- 🚫 Congratulate all participants on their performance regardless of the game's outcome
- 🚫 Keep to agreed times for training and competitions, and inform the appropriate person if I need to withdraw or cannot avoid being late

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## GDPR

When joining the club we hold the information that you have provided us to maintain an up to date membership list. Our coaches have access to emergency contact numbers should they need to contact anyone during a session, and to pertinent medical information. We will use these details to create a Badminton England membership. We do not pass on information to anyone else. We use your email address and mobile number/s to keep you up to date with club notices and/or in the event of session cancellations. If you do not wish to receive these messages, then you must let us

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know. By signing our club form you declare that you give Eagles Badminton Club permission to add, update and maintain your information on GoMembership (Badminton England's Membership platform), or give the same permission if you are a parent/carer signing on behalf of a member who is under 16 years. If you have any questions about this then please contact [amandaaustin@btinternet.com](mailto:amandaaustin@btinternet.com).

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## **PHOTOGRAPHY AND VIDEO**

Eagles Badminton Club may take pictures and /or video at any of the sessions to use in our social media and leaflets. This marketing is vital to ensure the club attracts new members and to keep open the wide range of sessions we offer. If you do not want your picture to be used, or that of your child you must opt out by emailing [amandaaustin@btinternet.com](mailto:amandaaustin@btinternet.com)

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## **CONTACT**


**You can contact the club at:**

 [enquiry@eagles-badminton.co.uk](mailto:enquiry@eagles-badminton.co.uk)

**You can contact Head Coach, Amanda Austin at:**


 [amandaaustin@btinternet.com](mailto:amandaaustin@btinternet.com) or 07885 063542

**You can contact the club Treasurer at:**

 [eaglesbctreasurer@gmail.com](mailto:eaglesbctreasurer@gmail.com)

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**Further information can be found on the club website at:**

 [www.eagles-badminton.co.uk](http://www.eagles-badminton.co.uk)

**Full copies of all of Badminton England policies adopted by Eagles Badminton Club can be found at:**

 [www.badmintonengland.co.uk](http://www.badmintonengland.co.uk)

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